DOCUMENT RESUME

ED 406 889 HE 030 047

TITLE	Chief Executive Compensation and Benefits Survey 1995.
INSTITUTION	College and Univ. Personnel Association, Washington, D.C.
SPONS AGENCY	American Council on Education, Washington, D.C.; Association of Governing Boards of Universities and Colleges, Washington, D.C.
REPORT NO	ISBN-1-878240-50-1
PUB DATE	96
NOTE	132p.; For previous edition, see ED 379 995.
AVAILABLE FROM	College and University Personnel Association, 1223 20th Street, N.W., Suite 301, Washington, DC 20036-1250 ($225 participating members; $345 non-participating members; $485 nonparticipating nonmembers)
PUB TYPE	Numerical/Quantitative Data (110) -- Reports - Descriptive (141) -- Tests/Questionnaires (160)
EDRS PRICE	Document Not Available from EDRS.
DESCRIPTORS	Administrators; *College Presidents; *Compensation (Remuneration); *Employment Practices; *Fringe Benefits; Higher Education; National Surveys; *Personnel Policy; Profiles; Retirement Benefits; *Salaries; Tables (Data)

ABSTRACT

This report provides data on salaries, benefits, and perquisites commonly included in the total compensation packages available to higher education chief executives, along with data on employment policies and practices. It is based on a survey of 916 institutions representing all segments of higher education. Data are presented in 141 tables under the following categories: (1) chief executive compensation; (2) group and retirement benefits; (3) perquisites; (4) involuntary separation policies; (5) profile of chief executives; (6) recruiting/relocation policies and practices; (7) employment policies and practices; and (8) profile of participating institutions. Among the findings of this year's survey, it was found that the typical chief executive was 55 years old and has held his/her present position for 7 years. Eight percent were from minority groups and 18 percent were women. Average compensation has increased at an annual rate of 3.2 percent since 1993, and the most common perquisites were automobiles, housing expenses, and tuition reimbursement. Four appendixes provide a list of participating institutions, the survey questionnaire, definitions of terms, and a special study request form. (MDM)

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